

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL & SUBSISTENCE PROVISIONS

FOR

FIELD SURVEYOR: CHIEF OF PARTY (018.167-010)
INSTRUMENTMAN (018.167-034)
CHAINMAN/RODMAN (869.567-010)

IN

ALAMEDA, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO,
HUMBOLDT, MADERA, MARIN, MARIPOSA, MERCED, MONTEREY,
NAPA, PLACER, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA,
SISKIYOU, SOLANO, SONOMA, STANISLAUS, TRINITY, TUOLUMNE,
AND YOLO COUNTIES

2005 - 2009

MASTER AGREEMENT

FOR

TECHNICAL ENGINEERS AND GENERAL SURVEYING

FOR

NORTHERN CALIFORNIA AND NORTHERN NEVADA

BETWEEN

OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

and

BAY COUNTIES CIVIL ENGINEERS AND LAND SURVEYORS ASSOCIATION, INC.



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Department of Industrial Relations

AUG 05 2005

Div. of Labor Statistics & Research
Chief's Office

04.11.02 Travel During Day. All travel within the period between the time the Employee is required to report for the day and the time he/she is released from work for the day, shall be paid as time worked, and the Individual Employer shall provide safe transportation.

04.11.03 Travel Maximum. Travel time shall not exceed eight (8) hours in any twenty-four (24) hour period.

04.11.04 Travel Time Pay. Travel time shall be paid as follows:

(also see
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- (1) When the Employee is required to report to the Individual Employer's office and the Employee is released for the day at a different place, the Individual Employer shall provide safe transportation back to the place such Employee was required to report for the day, and such travel time shall be on the Employee's time, not to exceed one (1) hour one way. Such travel time in excess of one (1) hour one way shall be paid as time worked.
- (2) When the Employee is required to report to a jobsite away from the Individual Employer's office, travel time shall be paid as follows:
 - a. All travel within the period between the time an Employee is required to report for the day at the jobsite and the time he is released from work for the day, which point of release shall be the same as the point of reporting, and excluding the lunch period provided in Section 04.04.00, shall be paid as time worked.
 - b. Where the jobsite is of one (1) day's duration and no subsistence is provided the Employee pursuant to Section 05.00.00, the travel time to and from the jobsite computed from the Individual Employer's regularly established office to which the Employee is regularly assigned shall be on the Employee's time, not to exceed one-half (½) hour each way.

Time traveling outside the workday in excess of one-half (½) hour each way shall be paid as time worked.

- c. Where the jobsite is more than one (1) day's duration and subsistence is provided the Employee pursuant to Section 05.00.00, the travel time to and from the jobsite shall be on the Employee's time; however, on the first day of work and on the last day of work at such jobsite computed from the Individual Employer's regularly established office to which the Employee is regularly assigned, such travel time in excess of one (1) hour one way on each of such days shall be paid as time worked.

04.11.05 Other Travel Time. All other travel time situations not herein expressly provided for, if any, shall be referred to the Labor-Management Committee for determination, and if not determined therein the grievance procedure may then be utilized.

04.11.06 "Jobsite" Defined. For the purposes of Section 04.11.00, "jobsite" shall mean a site to which the Employee may be required to report and perform work for not less than eight (8) consecutive hours.

04.11.07 Employer Regularly Established Office. For the purposes of Section 04.11.00, the Individual Employer's regularly established office shall mean the place to which the Employee has been last dispatched.

04.11.08 Travel Time at Straight Time. Travel time outside the regular workday in excess of allowable time on Employee's time shall be compensated at the applicable straight-time rates. Travel time outside the regular workday shall not be the basis for computing overtime and fringe benefits.

04.12.00 Composition of Parties. When the Individual Employer requires an Employee to perform the work of the Chief of Party during the absence and without the supervision of the Chief of Party, he/she shall be paid at the Chief of Party rate during the time he/she is required to perform such work.

04.12.01 Chief of Party on Crew. A party consisting of two (2) or more Employees shall include a Chief of Party. An Employee on a one person crew shall be paid not less than the current Chief of Party rate (including any certifications) while performing field and construction survey work.

04.13.00 Company Rules. The Individual Employer retains the right to make reasonable rules and regulations not in conflict with this Agreement, as it may from time to time deem best for the purposes of maintaining order,